

Hello Everyone,

Happy Summer! We hope that you are enjoying the EDI Committee's communications each month. Please be sure to check out the resources listed in each communication for further education and to learn about ways you can stand in solidarity with oppressed communities. The committee recognizes that this learning journey can be uncomfortable and overwhelming – if you have questions please reach out to a committee member, and if you feel you might need extra support, please reach out to your manager/ coordinator.

### **What's happening?**

In the last quarter we distributed a Client Perception Scale to Mind Forward clients and caregivers. The feedback from this survey will be integrated with what was collected from the Staff Perception Scale and will inform the committee's action plan for the year ahead, and into the future. Please stay tuned for updates!

### **Vigil at Head Office**

In May a survey of the grounds at the former Kamloops Indian Residential School uncovered the remains of 215 children buried on this site. To honour and mourn the lives of these Indigenous children, the EDI Committee held a Vigil at Head Office (in Mississauga). Thank you to those who attended and paid their respects. As settlers and Health Care professionals, it is our responsibility to continue to learn, advocate for reconciliation and truth, and most importantly to listen to Indigenous voices.

### **Acknowledgements, Festivities and Celebrations!**

The committee has created a diversity calendar for the months of July, August and September. Please have a look and anticipate future communications from the Mind Forward EDI committee to learn more!

Sincerely,

The Mind Forward EDI committee

#### **Did you know?**

**Orange Shirt Day** takes place on September 30<sup>th</sup> each year. These events create a space for Survivors of residential schools and their families to witness and honour the healing journey, and for Canadians to demonstrate their renewed commitment to the ongoing process of reconciliation. This date was chosen purposefully as this is the time of year that Indigenous children were taken from their homes. It also marks the beginning of the school year and provides an opportunity for the education system to incorporate anti-racism policies and education for the coming year.

# July 2021



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	1 Canada Day	2	3
4	5 National Injury Prevention Day	6	7	8	9	10
11 World Population Day	12	13	14 Bastille Day	15	16	17 The Hajj
18 International Nelson Mandela Day	19 Eid al-Adha	20	21	22 Glioblastoma Awareness Day	23	24 Pioneer Day & International Self Care Day
25	26 National Disability Independence Day	27	28	29	30	31
1	2	French-American Heritage Month				

# August 2021



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9 International Day of the World's Indigenous Peoples & Hijri New Year	10	11	12 International Youth Day	13	14
15 Feast of the Assumption	16	17 Marcus Garvey Day	18	19 World Humanitarian Day	20	21
22	23	24	25	26 Women's Equality Day	27	28
29 Krishna Janmashtami	30 Janmashtami	31	1	2	3	4
5	6	National Civility Month				

# September 2021



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	31	1	2	3	4 International Day of Charity
5 Labour Day	6 Rosh Hashanah	7 Rosh Hashanah	8 Rosh Hashanah	9 Rosh Hashanah	10 Ganesh Chaturthi	11
12	13	14	15 International Day of Democracy	16 Mexican Independence Day	17	18
19 Gender Equality Week	20 Sukkot & HeForShe	21 International Day of Peace	22	23 Bi Visibility Day & International Day of Sign Language	24	25
26	27	28	29	30 Orange Shirt Day	1	2
3	4	Hispanic Heritage Month National Recovery Month				